



Weetangera Primary School
Annual School Board Report 2019



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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

Schools report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports
- newsletters
- other sources such as My School.

Summary of School Board activity

School Review and subsequent planning and establishment of a new five-year improvement agenda were key strategic outcomes for Weetangera School in 2019. The Board thanks the school leadership, teachers, staff parents, caregivers and students for their high levels of engagement in School Review. Outcomes reinforced the positive impact of strong practices and processes within the school and provided clear directions for future improvements. The Board encourages any interested community members to read the outcomes which are detailed on the school's website (School Board page) within the 'Report of Review'.

The new improvement agenda and supporting annual planning, drawn from multiple sources of evidence and data, have a narrow and sharp focus on impact on students. This is supported by a carefully planned and aligned school budget.

School Context

Weetangera School is situated in Belconnen in the north of the Australian Capital Territory. It caters for students from preschool to year 6. The school community consists of approximately 426 students with around 41 staff employed to cater for the needs of our students. Our priority enrolment area is Weetangera and our shared enrolment areas are Page and Scullin. Of our student population over the past 5 years, on average, 2 percent identified themselves as Indigenous and 26 percent had a language background other than English.

Student Information

Student enrolment

In this reporting period there were a total of 426 students enrolled at this school.

Table: Student enrolment

Student type	Number of students
Male	213
Female	213
Aboriginal and Torres Strait Islander	8

LBOTE*	113
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Source: ACT Education Directorate, Analytics and Evaluation Branch

*Language Background Other Than English

Student attendance

The following table identifies the attendance rate of students by year level during this reporting period. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

Table: Attendance rates in percentages

Year level	Attendance rate
1	93.0
2	92.0
3	94.0
4	92.0
5	92.0
6	92.0

Source: ACT Education Directorate, Analytics and Evaluation Branch

Supporting attendance and managing non-attendance

ACT public schools support parents and careers to meet their legal responsibilities in relation to the compulsory education requirements of the *Education Act 2004*. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the current reporting period is provided in the following table. The data is taken from the school's verified August staffing report. For reporting purposes, it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June of the reporting period, 119 Aboriginal and/or Torres Strait Islander staff members were employed across the Directorate.

Table: Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	25.66
Teaching Staff: Full Time Equivalent Temporary	4.40
Non Teaching Staff: Full Time Equivalent	10.47

Source: ACT Education Directorate, People and Performance Branch

School Review and Development

The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework '*People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability*'. Annually, system and school level data are used alongside the National School Improvement Tool to support targeted school improvement, high standards in student learning, innovation and best practice in ACT public schools.

Prior to 2016 all ACT public schools participated in a four-year improvement cycle. In the fourth year schools underwent an external Validation process. In 2016 this changed to a five-year cycle with a School Review at the end.

Our school was reviewed in 2019. A copy of the Report of Review can be found on our school website.

School Satisfaction

Schools use a range evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. Annually in August/ September ACT schools undertake a survey to gain an understanding of school satisfaction at that time. This information is collected from staff, parents and students from year 5 and above through an online survey.

Overall Satisfaction

In this period of reporting, 90% of parents and carers, 100% of staff, and 79% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 31 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff in agreement with each national opinion item

National opinion item	
Teachers give useful feedback.	97
Parents at this school can talk to teachers about their concerns.	100
Staff are well supported at this school.	94
Staff get quality feedback on their performance.	90
Student behaviour is well managed at this school.	71
Students at this school can talk to their teachers about their concerns.	97
Students feel safe at this school.	97
Students like being at this school.	94
Students' learning needs are being met at this school.	87
Teachers at this school expect students to do their best.	100
Teachers at this school motivate students to learn.	97
Teachers at this school treat students fairly.	100
Teachers give useful feedback.	97
This school is well maintained.	100
This school looks for ways to improve.	97
This school takes staff opinions seriously.	87
This school works with parents to support students' learning.	97

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Data derived from annual School Satisfaction Survey

A total of 138 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers in agreement with each national opinion item

National opinion item	
I can talk to my child's teachers about my concerns.	99
My child feels safe at this school.	95
My child is making good progress at this school.	91
My child likes being at this school.	97
My child's learning needs are being met at this school.	86
Student behaviour is well managed at this school.	85
Teachers at this school expect my child to do his or her best.	88

Teachers at this school give useful feedback.	90
Teachers at this school motivate my child to learn.	91
Teachers at this school treat students fairly.	94
This school is well maintained.	92
This school looks for ways to improve.	89
This school takes parents' opinions seriously.	78
This school works with me to support my child's learning.	86

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Data derived from annual School Satisfaction Survey

A total of 158 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students in agreement with each national opinion item

National opinion item	
I can talk to my teachers about my concerns.	54
I feel safe at this school.	75
I like being at my school.	69
My school gives me opportunities to do interesting things.	75
My school is well maintained.	67
My school looks for ways to improve.	72
My teachers expect me to do my best.	91
My teachers motivate me to learn.	79
Staff take students' concerns seriously.	61
Student behaviour is well managed at my school.	54
Teachers at my school treat students fairly.	62
Teachers give useful feedback.	69

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Data derived from annual School Satisfaction Survey

Learning and Assessment

Performance in Literacy and Numeracy

Early years assessment

Students in kindergarten undertake an on-entry and on-exit assessment of their early reading and numeracy skills using the Performance Indicators in Primary Schools (PIPS) program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school for the current reporting period.

Table: Weetangera Primary School PIPS 2019 mean raw scores

Agency	Reading start	Reading end	Mathematics start	Mathematics end
School	59	127	42	55
ACT	49	123	39	55

Source: ACT Education Directorate, Analytics and Evaluation Branch

NAPLAN

Students in years 3, 5, 7 and 9 in all ACT schools participate in the National Assessment Program-Literacy and Numeracy (NAPLAN). This program assesses skills in reading, writing, spelling, grammar and punctuation, and numeracy.

In this reporting period, 1.50 % of year 3 students and 0.00 % of year 5 students were exempt from testing based on nationally agreed criteria.

For reasons of statistical reliability, as well as to protect the privacy of students, results are not reported when the sample size is less than five.

The following table shows the mean scores achieved by students at this school compared to all other ACT public schools for this reporting period.

Table: NAPLAN Mean Scores

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT
Reading	452	438	516	516
Writing	417	418	465	474
Spelling	410	408	488	497
Grammar & Punctuation	452	440	498	500
Numeracy	433	411	498	496

Source: ACT Education Directorate, Analytics and Evaluation Branch

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-June	July-December	January-December
Self-management funds	202513.08	121407.50	323920.58
Voluntary contributions	16605.00	5080.00	21685.00
Contributions & donations	400.00	1010.00	1410.00
Subject contributions	42357.00	8602.00	50959.00
External income (including community use)	14562.16	21583.07	36145.23
Proceeds from sale of assets	0.00	0.00	0.00
Bank Interest	5992.62	4219.52	10212.14
TOTAL INCOME	282429.86	161902.09	444331.95
EXPENDITURE			
Utilities and general overheads	47194.77	64384.10	111578.87
Cleaning	48967.20	0.00	48967.20
Security	0.00	337.55	337.55
Maintenance	38689.50	32020.68	70710.18
Administration	15204.28	19139.86	34344.14
Communication	5943.24	4199.64	10142.88
Assets	5464.05	2568.04	8032.09
Leases	0.00	0.00	0.00
General office expenditure	15724.30	16828.42	32552.72
Educational	36543.87	105120.36	141664.23
Subject consumables	6316.36	811.37	7127.73
TOTAL EXPENDITURE	220047.57	245410.02	465457.59
OPERATING RESULT	62382.29	-83507.93	-21125.64
Actual Accumulated Funds	245519.04	245519.04	245519.04
Outstanding commitments (minus)	-56201.69	0.00	-56201.69
BALANCE	251699.64	162011.11	168191.71

Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for this reporting period.

Reserves

Name and Purpose	Amount	Expected Completion
Smartboard Upgrades 20/21 <ul style="list-style-type: none">Established to upgrade technology related to smartboards in classrooms to support student learning environments.	\$70,000	2021/2022
ICT Upgrade 20/21 <ul style="list-style-type: none">Established to strategically develop IT upgrades, for the teaching and learning.	\$32,000	2021/22

Endorsement Page

Members of the School Board

Parent Representative(s):	Amy Begley,	Vijaya Goundar
Community Representative(s):	Tomasi Wainiqolo	
Teacher Representative(s):	Ebony O'Connell,	Natarsha Van Den Boogaard
Board Chair:	Yehuwdiy Dillon	
Principal:	James Barnett	

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

Board Chair Signature: Yehuwdiy Dillon

Date: 10 / 06 / 2020

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: James M. Barnett

Date: 10 / 06 / 2020