



A LEARNING COMMUNITY

Namadgi School

Annual School Board Report 2018



2018 School Captains and primary students with Mr Richards.

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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

School report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- Annual Impact Reports/ Annual Action Plan Reports
- newsletters
- other sources such as My School.

Summary of School Board activity

In 2018, the Namadgi School Board continued its close relationship with the school and executive team to progress the school's improvement agenda. The board has supported the development of policy, programs and strategies to enhance students' academic growth, engagement and wellbeing, budget and grounds.

In terms of academic achievement, The Board has overseen the continuation of programs to support and enhance high quality teaching and learning. These include the Visible Learning Project, The Senior Writing Project, The Early Years Literacy Program and Principals as Numeracy Leaders Project. The Board also supported activities of the school's Professional Learning Teams (PLTs), which included the development of school-based processes to strengthen curriculum, assessment, moderation and reporting in all learning areas P-10. Over 2018, the school was recognised by the media for its students' positive NAPLAN results in both literacy and numeracy.

Throughout the year, The Board worked closely with staff and the P&C to promote student engagement and wellbeing throughout the Namadgi School community. The Board contributed to the planning and implementation of school events, community partnerships, school well-being services and embedding cultural integrity across the school. Input was also provided by The Board towards the rollout of digital platforms to share student learning between the school and families. In terms of grounds, the Board provided backing to Capital Works designed to enhance inclusion and accessibility including renovations to both primary and secondary Learning Support Units and modifications to primary classrooms and bathrooms.

2018 was a continued year of growth for Namadgi School. The school has strengthened its standing through a sustained focus on meeting the needs of its community. This is reflected in community satisfaction, school spirit, media recognition and the continued momentum of the school's improvement agenda.

School Context

Namadgi School is a school located in the southern Canberra suburb of Kambah. The school opened in 2011, features modern teaching facilities and caters for students from Preschool to Year 10. It operates a middle school model with Years 6,7,8 as a Middle School and Years 9,10 as a High School. The school takes pride in promoting academic growth and engagement and wellbeing for all students.

The Namadgi School values are; Learning, Caring, Respect and Positive Attitude. Our students, staff and community helped to shape these values and are explicitly taught through a Positive Behaviours for Learning (PBL) focus. As a school we value diversity and nurture social, cultural and academic

differences. The Namadgi School P-10 setting means that students can grow and learn with their cohort from Preschool entry to Year 10 graduation.

Student enrolments were consistent throughout 2018. Current numbers indicate 712 students attending. New enrolments continue to be accepted from the Catholic and Independent school systems along with our local feeder in-area school.

Student Information

Student enrolment

In 2018 there were a total of 629 students enrolled at this school.

Table: 2018 Student enrolment

Student type	Number of students
Male	320
Female	309
Aboriginal and Torres Strait Islander	88
LBOTE*	135

*Language Background Other Than English

Source: Analytics and Evaluation, December 2018

Student attendance

The following table identifies the attendance rate of students by year level during 2018. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

Table: 2018 Attendance rates in percentages*

Year level	Attendance rate
1	88.0
2	88.0
3	87.0
4	84.0
5	86.0
6	88.0
7	88.0
8	82.0
9	82.0
10	82.0

Source: Analytics and Evaluation, December 2018

* Attendance data for 2018 have been derived from a school administration system in the process of implementation. Care should be taken when comparing these data with data from previous years and from other jurisdictions.

Supporting attendance and managing non-attendance

All ACT public schools put into effect the education participation requirements in the *Education Act 2004* and the responsibilities of schools in relation to compulsory education. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the year of reporting is highlighted in the following table. The data is taken from the school's verified August staffing report. For reporting purposes it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June 2018, 101 Aboriginal and Torres Strait Islander staff members were employed across the Directorate.

Table: 2018 Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	44.20
Teaching Staff: Full Time Equivalent Temporary	8.80
Non Teaching Staff: Full Time Equivalent	24.65

Source: This data is from the 2018 August census date and is calculated using the parameters provided by the ABS.

School Review and Development

The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework, *'People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability'*. This framework has school improvement at its centre, with the National School Improvement Tool (NSIT) as its core feature, providing support to achieve high standards in student learning, innovation and best practice in ACT public schools.

Prior to 2016 all ACT public schools participated in a four-year cycle of school review and development. In the fourth year schools underwent an external validation process. In 2016 this changed to a five-year cycle with an External School Review at the end.

Our school will be reviewed in 2022. A copy of the most recent validation report can be found on our school website.

School Satisfaction

Schools use a range evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. In August/ September of this reporting period ACT schools undertook a survey to gain an understanding of school satisfaction at that time. This information was collected from Staff, parents and students from year 5 and above (with the exception of students in special schools) through an online survey.

Overall Satisfaction

In 2018, 81% of parents and carers, 79% of staff, and 63% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 30 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff in agreement with each national opinion item

National opinion item	
Teachers at this school expect students to do their best.	90
Teachers give useful feedback.	77
Teachers at this school treat students fairly.	77
This school is well maintained.	80
Students feel safe at this school.	77
Students at this school can talk to their teachers about their concerns.	93

Parents at this school can talk to teachers about their concerns.	90
Student behaviour is well managed at this school.	47
Students like being at this school.	72
This school looks for ways to improve.	93
This school takes staff opinions seriously.	67
Teachers at this school motivate students to learn.	76
Students' learning needs are being met at this school.	63
This school works with parents to support students' learning.	80
Staff get quality feedback on their performance	41
Staff are well supported at this school.	53

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

A total of 110 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers in agreement with each national opinion item

National opinion item	
Teachers at this school expect my child to do his or her best.	88
Teachers give useful feedback.	72
Teachers at this school treat students fairly.	78
This school is well maintained.	86
My child feels safe at this school.	73
I can talk to my child's teachers about my concerns.	91
Student behaviour is well managed at this school.	55
My child likes being at this school.	82
This school looks for ways to improve.	79
This school takes parents' opinions seriously.	68
Teachers at this school motivate my child to learn.	77
My child is making good progress at this school.	74
My child's learning needs are being met at this school.	64
This school works with me to support my child's learning.	68

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

A total of 109 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students in years 5 to 10 in agreement with each national opinion item

National opinion item	
My teachers expect me to do my best.	93

Teachers give useful feedback.	50
Teachers at my school treat students fairly.	65
My school is well maintained.	50
I feel safe at this school.	42
I can talk to my teachers about my concerns.	40
Student behaviour is well managed at my school.	23
I like being at my school.	64
My school looks for ways to improve.	71
Staff take students' opinions seriously.	52
My teachers motivate me to learn.	63
My school gives me opportunities to do interesting things.	71

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

These results, as well as the continual review of school performance, contributed to the evaluation of our Strategic Plan and the development of Annual Action Plans. The Strategic Plan (or School Improvement Plan) is available on the school website.

Learning and Assessment

Performance in Literacy and Numeracy

Early years assessment

Students in kindergarten undertake an on-entry assessment of their early reading and numeracy skills using the Performance Indicators in Primary Schools (PIPS) program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school.

Table: Namadgi School PIPS 2018 mean raw scores

Agency	Reading start	Reading end	Mathematics start	Mathematics end
School	40	100	38	52
ACT	49	124	39	54

Source: Analytics and Evaluation

Results are not reported when there are fewer than five students with results. This rule is applied for reasons of statistical reliability, as well as to protect the privacy of students in small schools.

The following table shows the mean scores achieved by students at this school compared to the ACT for this reporting period.

Table: Namadgi School 2018 NAPLAN Mean Scores

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT	Year 7 School	Year 7 ACT	Year 9 School	Year 9 ACT
Reading	389	441	494	518	516	549	597	593
Writing	373	411	413	460	472	501	518	539
Spelling	374	410	468	494	492	540	592	582
Grammar & Punctuation	388	438	477	510	502	549	608	592
Numeracy	370	416	470	494	512	554	579	596

Source: Analytics and Evaluation

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-June	July-December	January-December
Self-management funds	454549.75	430375.72	884925.47
Voluntary contributions	5360.00	5280.00	10640.00
Contributions & donations	7166.00	700.00	7866.00
Subject contributions	9940.00	2000.00	11940.00
External income (including community use)	58561.98	38493.16	97055.14
Proceeds from sale of assets	0.00	0.00	0.00
Bank Interest	3668.57	4785.47	8454.04
TOTAL INCOME	539246.30	481634.35	1020880.65
EXPENDITURE			
Utilities and general overheads	81406.12	165349.81	246755.93
Cleaning	129281.25	132516.56	261797.81
Security	0.00	0.00	0.00
Maintenance	27958.08	71866.25	99824.33
Administration	20676.74	11066.88	31743.62
Staffing	2375.91	295.45	2671.36
Communication	15739.08	7745.56	23484.64
Assets	15937.43	9889.59	25827.02
Leases	0.00	0.00	0.00
General office expenditure	48261.59	29218.65	77480.24
Educational	49259.27	26650.08	75909.35
Subject consumables	21265.76	9267.86	30533.62
TOTAL EXPENDITURE	412161.23	463866.69	876027.92
OPERATING RESULT	127085.07	17767.66	144852.73
Actual Accumulated Funds	66632.37	66632.37	66632.37
Outstanding commitments (minus)	-15509.85	0.00	-15509.85
BALANCE	178207.59	84400.03	195975.25

Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for 2018.

All voluntary contributions were used to support the general operations of the school in 2018. The spending of voluntary contributions is in line with the approved budget for 2018 and includes resourcing consumables (Primary and Preschool) and elective resources (High School).

Total Voluntary contributions received in 2018: \$10,990

Reserves

Name and Purpose	Amount	Expected Completion
No reserves were set in the 2018 budget		

Endorsement Page

Members of the School Board

Parent Representative(s):	Carrie Coghlan,	Catherine McLachlan,	Emma Nikolic
Community Representative(s):			
Teacher Representative(s):	Lisa Wilson,	Peter Curtis,	
Student Representative(s):	Shaun Payne,	Dylan Nagy,	
Board Chair:	Matt Breakwell / Catherine McLachlan (change over period)		
Principal:	Gareth Richards		

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

Board Chair Signature: Catherine McLachlan

Date: 20 / 06 / 2019

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: Gareth Richards

Date: 20 / 06 / 2019