



# Mount Stromlo High School

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## Annual School Board Report 2018



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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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## Reporting to the community

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School report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports/ Annual Action Plan Reports
- newsletters
- other sources such as My School.

## School Context

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Mount Stromlo High School is proud to be a traditional coeducational public school providing high quality education for students in year 7 to year 10. Through purposeful educational experiences in and out of the classroom, teachers nurture and challenge students to become resilient, respectful and committed young people who make a positive contribution to the school and their community.

Student learning and achievement is the core of our school. We have a strong sense of community as teachers, support staff, parents, carers and community organisations work together to support and develop our students. Our dedicated teachers are united in the belief that all students can learn to high levels and we are committed to building a collaborative and positive learning community that embodies the school values of respect, learning, pride and endeavour.

## Student Information

### *Student enrolment*

In 2018 there were a total of 661 students enrolled at this school.

**Table: 2018 Student enrolment**

Student type	Number of students
Male	353
Female	308
Aboriginal and Torres Strait Islander	21
LBOTE*	111

\*Language Background Other Than English

Source: Analytics and Evaluation, December 2018

## Student attendance

The following table identifies the attendance rate of students by year level during 2018. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

**Table: 2018 Attendance rates in percentages\***

Year level	Attendance rate
7	91.0
8	88.0
9	84.0
10	83.0

Source: Analytics and Evaluation, December 2018

\* Attendance data for 2018 have been derived from a school administration system in the process of implementation. Care should be taken when comparing these data with data from previous years and from other jurisdictions.

## Supporting attendance and managing non-attendance

All ACT public schools put into effect the education participation requirements in the *Education Act 2004* and the responsibilities of schools in relation to compulsory education. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

## Staff Information

### Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

### Workforce composition

Workforce composition for the year of reporting is highlighted in the following table. The data is taken from the school's verified August staffing report. For reporting purposes it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and

staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June 2018, 101 Aboriginal and Torres Strait Islander staff members were employed across the Directorate.

**Table: 2018 Workforce composition numbers**

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	51.70
Teaching Staff: Full Time Equivalent Temporary	3.80
Non Teaching Staff: Full Time Equivalent	13.93

Source: This data is from the 2018 August census date and is calculated using the parameters provided by the ABS.

## School Review and Development

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The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework, *'People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability'*. This framework has school improvement at its centre, with the National School Improvement Tool (NSIT) as its core feature, providing support to achieve high standards in student learning, innovation and best practice in ACT public schools.

Prior to 2016 all ACT public schools participated in a four-year cycle of school review and development. In the fourth year schools underwent an external validation process. In 2016 this changed to a five-year cycle with an External School Review at the end.

Our school was reviewed in 2018. A copy of the Review Report Summary can be found on our school website.

## School Satisfaction

Schools use a range of evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. In August/ September of this reporting period ACT schools undertook a survey to gain an understanding of school satisfaction at that time. This information was collected from Staff, parents and students from year 5 and above (with the exception of students in special schools) through an online survey.

## Overall Satisfaction

In 2018, 79% of parents and carers, 92% of staff, and 65% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 71 staff responded to the survey. Please note that not all responders answered every question.

**Table: Proportion of staff in agreement with each national opinion item**

<b>National opinion item</b>	
Teachers at this school expect students to do their best.	97
Teachers give useful feedback.	86
Teachers at this school treat students fairly.	93
This school is well maintained.	86
Students feel safe at this school.	91
Students at this school can talk to their teachers about their concerns.	99
Parents at this school can talk to teachers about their concerns.	99
Student behaviour is well managed at this school.	80
Students like being at this school.	90
This school looks for ways to improve.	97
This school takes staff opinions seriously.	82
Teachers at this school motivate students to learn.	93
Students' learning needs are being met at this school.	93
This school works with parents to support students' learning.	84
Staff get quality feedback on their performance	81
Staff are well supported at this school.	83

Source: 2018 School Satisfaction Surveys, August/September 2018

\*Prior to 2018, the item wording and placement was slightly different.

A total of 272 parents responded to the survey. Please note that not all responders answered every question.

**Table: Proportion of parents and carers in agreement with each national opinion item**

<b>National opinion item</b>	
Teachers at this school expect my child to do his or her best.	86
Teachers give useful feedback.	74
Teachers at this school treat students fairly.	75
This school is well maintained.	85
My child feels safe at this school.	83
I can talk to my child's teachers about my concerns.	87
Student behaviour is well managed at this school.	63
My child likes being at this school.	82
This school looks for ways to improve.	79
This school takes parents' opinions seriously.	70
Teachers at this school motivate my child to learn.	68
My child is making good progress at this school.	73
My child's learning needs are being met at this school.	73
This school works with me to support my child's learning.	66



Source: 2018 School Satisfaction Surveys, August/September 2018  
 \*Prior to 2018, the item wording and placement was slightly different.

A total of 489 students responded to the survey. Please note that not all responders answered every question.

**Table: Proportion of students in years 7 to 10 in agreement with each national opinion item**

National opinion item	
My teachers expect me to do my best.	89
Teachers give useful feedback.	52
Teachers at my school treat students fairly.	48
My school is well maintained.	41
I feel safe at this school.	51
I can talk to my teachers about my concerns.	46
Student behaviour is well managed at my school.	25
I like being at my school.	56
My school looks for ways to improve.	60
Staff take students' opinions seriously.	51
My teachers motivate me to learn.	60
My school gives me opportunities to do interesting things.	75

Source: 2018 School Satisfaction Surveys, August/September 2018  
 \*Prior to 2018, the item wording and placement was slightly different.

These results, as well as the continual review of school performance, contributed to the evaluation of our Strategic Plan and the development of Annual Action Plans. School Improvement Plan is available on the school website.

## Learning and Assessment

Results are not reported when there are fewer than five students with results. This rule is applied for reasons of statistical reliability, as well as to protect the privacy of students in small schools.

The following table shows the mean scores achieved by students at this school compared to the ACT for this reporting period.

**Table: Stromlo High School 2018 NAPLAN Mean Scores**

Test Domain	Year 7 School	Year 7 ACT	Year 9 School	Year 9 ACT
Reading	562	549	588	593
Writing	509	501	550	539
Spelling	540	540	585	582
Grammar & Punctuation	551	549	592	592
Numeracy	556	554	592	596

Source: Analytics and Evaluation

## Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

**Table: Financial Summary**

<b>INCOME</b>	<b>January-June</b>	<b>July-December</b>	<b>January-December</b>
Self-management funds	382427.12	419978.27	802405.39
Voluntary contributions	23843.50	7840.50	31684.00
Contributions & donations	8148.96	2025.00	10173.96
Subject contributions	61783.53	46142.91	107926.44
External income (including community use)	17936.86	44030.02	61966.88
Proceeds from sale of assets	0.00	0.00	0.00
Bank Interest	10576.61	10962.73	21539.34
<b>TOTAL INCOME</b>	<b>504716.58</b>	<b>530979.43</b>	<b>1035696.01</b>
<b>EXPENDITURE</b>			
Utilities and general overheads	57157.15	89114.17	146271.32
Cleaning	103573.68	88264.11	191837.79
Security	0.00	0.00	0.00
Maintenance	147032.34	110257.51	257289.85
Administration	9626.48	11754.39	21380.87
Staffing	704.14	0.00	704.14
Communication	4442.51	4768.02	9210.53
Assets	86305.54	85891.73	172197.27
Leases	0.00	0.00	0.00
General office expenditure	45035.92	25297.84	70333.76
Educational	34059.10	49526.51	83585.61
Subject consumables	41762.40	49909.60	91672.00
<b>TOTAL EXPENDITURE</b>	<b>529699.26</b>	<b>514783.88</b>	<b>1044483.14</b>
<b>OPERATING RESULT</b>	<b>-24982.68</b>	<b>16195.55</b>	<b>-8787.13</b>
<b>Actual</b> Accumulated Funds	395471.48	370781.18	423324.19
Outstanding commitments (minus)	-5444.95	0.00	-5444.95
<b>BALANCE</b>	<b>365043.85</b>	<b>386976.73</b>	<b>409092.11</b>

## Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for 2018.

## Reserves

Name and Purpose	Amount	Expected Completion
<b>9910-000-00 Special Projects Grant 2019</b> Grants for teachers to apply for funding for special projects that align with the schools Strategic Plan.	\$37228.92	Dec 2019
<b>911-000-00 Library refurbishment 2019.</b> Refurbish the library to a modern flexible learning environment for students.	\$100000.00	Dec 2019
<b>9912-000-00 Maths Text Book 2020.</b> Parents make a voluntary contribution for text book hire. This allows families to have an additional text book copy at home and another in the classroom.	\$8468.00	Dec 2020
<b>9913-000-00 Science Text books 2021.</b> Parents make a voluntary contribution for electronic text books for science. Students have access on their device, at home and school.	\$18183.00	Dec 2021
<b>9914-000-00 Large Equipment.</b> This is an historic reserve, originally designed for more expensive single pieces of equipment. The reserve will be spent in 2019 on the schools flexible learning spaces refurbishment.	\$3660.89	Dec 2019
<b>9917-000-00 School Beautification 2020.</b> Projects within the school to improve the appearance of the school and grounds. For example, stairwells were refurbished to include new paint and flooring.	\$33540.00	Dec 2020
<b>9918-000-00 Special Projects 2018</b> Remaining from unspent projects form previous year. Will be absorbed into accumulated funds in 2019.	\$9327.23	Dec 2019

## Endorsement Page

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### Members of the School Board

<b>Parent Representative(s):</b>	Louise Newey,	Bronwyn Madge,	Ben Sefton.
<b>Teacher Representative(s):</b>	Kathy Morfiadakis,	Rod Grieve.	
<b>Student Representative(s):</b>	Kate Fonoti	Cooper Rawiri.	
<b>Board Chair:</b>	Louise Newey		
<b>Principal:</b>	Kate Marshall		

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

Board Chair Signature: Ms Louise Newey

Date: 16 / 05 / 2019

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: Mrs Kate Marshall

Date: 16 / 05 / 2019